



Manipal University Jaipur Local Stakeholder Engagement Policy

1. Introduction

The Manipal University Jaipur recognizes the importance of engaging with local stakeholders to foster positive relationships, build community trust, and promote responsible, sustainable practices. This Local Stakeholder Engagement Policy outlines our commitment to engaging with local stakeholders and outlines the principles and procedures we will follow to ensure meaningful and transparent interactions.

2. Purpose

The purpose of this policy is to:

- 2.1. Define local stakeholders and their significance to the university.
- 2.2. Establish a framework for proactive, transparent, and meaningful engagement with local stakeholders.
- 2.3. Provide guidelines for identifying, prioritizing, and addressing local stakeholder interests and concerns.
- 2.4. Promote the sustainable development and mutual benefit of the university and its surrounding communities.

3. Definitions

- 3.1. **Local Stakeholders:** Local stakeholders are individuals, groups, organizations, or entities that have a direct or indirect interest in or are affected by the activities, decisions, and operations of the university. This may include community members, local businesses, students, faculty, staff, and local government.





4. Principles

The Manipal University Jaipur will adhere to the following principles when engaging with local stakeholders:

- 4.1. Ensure that the engagement process is open to all relevant local stakeholders, respecting diversity and inclusivity.
- 4.2. Communicate relevant information about the university's activities, decisions, and plans to local stakeholders in a clear and timely manner.
- 4.3. Take responsibility for the impact of our actions and decisions on local stakeholders and address their concerns.
- 4.4. Act on feedback and concerns provided by local stakeholders, incorporating their perspectives into decision-making processes where feasible.
- 4.5. Treat local stakeholders with respect and dignity, recognizing their rights, interests, and cultural sensitivities.
- 4.6. Strive to create mutually beneficial relationships that promote the well-being of both the university and its local stakeholders.

5. Procedures

- 5.1. Identification of Local Stakeholders:
 - a. Identify and categorize local stakeholders based on their relevance and interest in university activities.
 - b. Develop a stakeholder mapping system to prioritize and engage with stakeholders effectively.
- 5.2. Communication and Engagement:
 - a. Develop a communications plan to inform local stakeholders about the university's initiatives, projects, and decisions.
 - b. Use a variety of communication channels, including community meetings, social media, and direct engagement with stakeholders.





- c. Establish a platform for local stakeholders to voice their concerns, provide feedback, and seek information.

5.3. Consultation and Collaboration:

- a. Establish formal mechanisms for consultation and collaboration with local stakeholders on key decisions that affect them.
- b. Seek local stakeholder input on community development initiatives and sustainability efforts.

5.4. Impact Assessment:

- a. Conduct impact assessments to evaluate the social, economic, and environmental effects of university activities on local stakeholders.

5.5. Feedback Mechanisms:

- a. Create a feedback mechanism to address and resolve concerns raised by local stakeholders.
- b. Monitor and report on the outcomes of feedback and engagement processes.

6. Functionality

1. Legal Aid Clinic, Local representatives from the Department of Justice (Judiciary) shall join in collaboration with the School of Law for counselling at regular intervals to solve the problem of local civilians around MUJ, and a separate building is constructed for running this office. It is a part of MUJ's vision of proper delivery of engagement of local stakeholders.
2. MUJ shall keep on board the local representative of local NGOs in its committees of Prevention of Sexual Harassment against Women and in the Grievance redressal Mechanism.
3. MUJ shall keep the local stakeholders engaged in institution building and provide the selected representation in their administrative bodies, BOM, and at the school level.
4. MUJ shall invite the local women for an awareness program and capacity building at regular intervals to uplift the living standards.
5. MUJ shall adopt nearby villages to provide legal aid.





7. Review and Improvement

The Manipal University Jaipur will periodically review and update this policy to ensure its effectiveness and relevance. Feedback from local stakeholders, changes in the operating environment, and best practices will inform policy improvements.

8. Conclusion

This Local Stakeholder Engagement Policy reaffirms the Manipal University Jaipur's commitment to actively engage with local stakeholders, strengthen community ties, and foster sustainable and responsible practices. By adhering to the principles and procedures outlined in this policy, the university aims to promote mutual understanding, collaboration, and shared prosperity with its local communities.

Version History

Number	Year	Major Revision
Version 3.0	2022	Modification as per vendor agreement
Version 2.0	2021	COVID 19 Regulations
Version 1.0	2020	Initial policy

Approval

